

Continuous Internal Assessment Test I - April 2021
SEMESTER II

Class : I M.Ed.

Time: 2Hrs.
Max. Marks: 30

20MEDC05 Human Resource and Capacity Development in Higher Education

Course Outcomes:

- CO1: Understand the concept of knowledge transfer
CO2: Build institutional and organizational capacity through human resource management and organize development activities
CO3: Equip themselves with Listening and Speaking skills
CO4: Improve their expressive skills through Reading and Writing
CO5: Practically evolve strategies and evaluate capacity building development program

PART – A

6 x 1 = 6

**Answer all questions
(Multiple choice questions)**

- | | | | |
|----|---|------|----|
| 1. | Dissemination of Knowledge is for -----. | CO 1 | K1 |
| | a. technique b. method c. approaches d. process | | |
| 2. | Quality training and management skills enhance-----. | CO1 | K1 |
| | a. Training program b. Speaking skills c. Capacity development d. Higher education | | |
| 3. | Skill development can be enhanced through ----- forum. | CO2 | K1 |
| | a. political b. discussion c. social d. cultural | | |
| 4. | Human Resource Management is ----- development. | CO2 | K1 |
| | a. knowledge b. skill c. curriculum d. software. | | |
| 5. | Phone etiquette comes under -----development. | CO3 | K1 |
| | a. knowledge b. social c. skill d. economical | | |
| 6. | Interview enhances -----to questions skills. | CO3 | K1 |
| | a. action b. responding c. listening d. Non-verbal action | | |

PART – B

2x 6= 12

**Answer any two questions
(2 out of 4 Questions)**

Answer should not exceed 400 words

- | | | | |
|-----|---|-----|----|
| 7. | Compare the merits of Symposiums and seminar. | CO1 | K4 |
| 8. | Analyze the methods of knowledge transfer. | CO1 | K4 |
| 9. | Enumerate the characteristics of internet forums. | CO2 | K4 |
| 10. | Analyze the importance of quality training. | CO2 | K4 |

PART – C

1 x 12 = 12

**Answer any one question
(1 out of 2 Questions)**

Answer should not exceed 800 words

- | | | | |
|-----|---|-----|----|
| 11. | Evaluate the key challenges and risks of Human Resource Development in the 21 st century. | CO1 | K4 |
| 12. | Analyze various situations including disaster risk management, conflict management and finding possible solutions | CO3 | K4 |

