

**Avinashilingam Institute For Home Science And Higher Education For Women**  
**Coimbatore – 641 043.**  
**Continuous Internal Assessment - I- February 2019**  
**Semester II**

Class : I M.Ed.

Time: 2 Hrs.

Max. Marks: 45

**18MEDC05: Human Resource and Capacity Development in Higher Education**

**Course Outcomes:**

- CO1:** Understand the concept of knowledge transfer  
**CO2:** Build institutional and organizational capacity through human resource management and organize development activities  
**CO3:** Equip themselves with Listening and Speaking skills  
**CO4:** Improve their expressive skills through Reading and Writing  
**CO5:** Practically evolve strategies and evaluate capacity building development program

**PART – A**

**6 x 1/2 = 3**

**Choose the correct answer**

1. Dissemination of Knowledge is for -----  
a. technique b. method c. approaches d. process  
CO 1 K1
2. HRD is helping youth through-----education.  
a. primary b. secondary c. higher secondary d. higher  
CO1 K1
3. Skill development can enhance through -----forum  
a. political b. discussion c. social d. cultural  
CO2 K1
4. Human Resource Management is for-----development.  
a. knowledge b. skills c. curriculum d. software.  
CO2 K1

5. Phone etiquette comes under -----development.  
CO3 K1
- a. knowledge b. social c. skill d. economical
6. Group discussion enhances -----skills.  
CO3 K1
- a. action b. responding c. communication d. Non-verbal

**3 x 4 = 12**

**PART – B**  
**Answer the following questions**

**Answer should not exceed 200 words or onepage**

7. a. Compare the merits of workshop and Seminar.  
CO1 K4  
(or)
7. b. Analyze the components of knowledge transfer.  
CO1 K4
8. a. Mention the characteristics of internet forums.  
CO2 K1  
(or)
8. b. Write a note on the importance of quality training.  
CO2 K1
9. a. Describe the role of communication skills in capacity development.  
CO3 K2
9. b. Evaluate the role of technology in Skill development  
CO3 K5  
(or)

**PART – C**

**3 x 10 = 30**

**Answer the following questions**

**Answer should not exceed 600 words or four pages**

10. a. Analyze the importance of transfer of knowledge.  
CO1 K4  
(or)
10. b. Discuss the key challenges and risks of Human Resource Development  
CO1 K2  
the 21<sup>st</sup> century.
11. a. Examine the impact of media in skill development.  
CO2 K4  
(or)
11. b. Discuss the role of internet in capacity development.  
CO2 K2
12. a. Analyze the different techniques to assess listening skills.  
CO2 K4  
(or)
12. b. Analyze the techniques to assess interview skills.  
CO3 K4